Approved Minutes: MO-KAN BRIDGE ACADEMY BOARD MEETING, DECEMBER 26, 2024 10:00 a.m., via Zoom

Called to Order at 10:02 a.m.

In Attendance: Patrick Moylan, Melinda Moylan, Kathy Rolfe (non-voting) Secretary-Treasurer

- **Discussion of the Conflict of Interest Policy** as it pertains to a director being considered independent. That policy (article II.3.d) currently reads that a director is independent if he. "does not have an immediate family member who is an executive officer or employee of MO-KAN or who holds a a position that has a significant financial relationship with MO-KAN."
 - Motion was made by Patrick Moylan and approved by both Patrick and Melinda Moylan to remove article II.3.d and to modify Article III.1 to read as follows: Duty to Disclose – In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Board or Executive Committee. Any family relationships between an executive officer or employee of Mo-Kan, or who holds a position that has a significant financial relationship with Mo-Kan, must be disclosed to and approved by the Board. If filing IRS Form 990 is required, that relationship must be disclosed there as well.
- Board Member for position ending 12-31-27. Patrick Moylan moved and Melinda approved having Kathy Rolfe return to the Board as a Director for the term ending 12-31-27.
- Patrick moved and Melinda approved re-appointing Kathy Rolfe as secretary-Treasurer.
- Sandi Witt is leaving both the Board and the Presidency. Melinda Moylan moved to appoint Patrick Moylan as President, both Melinda and Patrick approved. Patrick Moylan is the new President effective 1/1/25.
- Melinda has asked to leave the Board effective after this meeting. She nominated Christina van Leeuwen to fulfill the remainder of her term as a director, that term ends 12/31/25. Patrick and Melinda elected Christina to the Board.
- Patrick motioned to re-appoint Eric Rolfe as Vice-President, Melinda agreed.
- YEAR-END FINANCIAL OVERVIEW- Treasurer Report-Kathy Rolfe.
- Discussion of Plans for 2025:

- Summer Youth lessons ahead of Friendly Friday Game as last summer, will apply for grant by early April
- Budget for 2025 was approved as written, Melinda moved to accept. Approved by both Melinda and Patrick.

New business

o Formation of Fund Raising and Facility Search Committees-3 year plan to raise funds to get into a permanent facility by year end 2028. Patrick Moylan agreed to getting these committees started-finding chairs to head them up and recruit members, such that by 2026 a concerted fun raising effort can begin with the goal of being in a facility in Lee's Summit, no later than 2028.

Meeting was adjourned at 10:26 a..m.

Approved via email 12/27/24.